



HG-010-001509

Seat No. _____

B. B. A. (Sem. V) (CBCS) Examination

May / June – 2017

Advance Human Resource Management

(New Course)

Faculty Code : 010

Subject Code : 001509

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : All questions carry equal marks.

1 Explain employee welfare and discuss intra and extra mural benefits provided to employees. 14

OR

1 "It is a greatest challenge to evaluate effectiveness of employee welfare programme" Discuss this statement and explain merits and demerits of employee welfare. 14

2 Explain the term employee safety; discuss role of safety programme and safety policy in maintaining safety at the work place. 14

OR

2 Explain causes of industrial accidents. How these accidents can be prevented? 14

3 Explain significance of health management at work place. Briefly highlight noise control techniques. 14

OR

3 (a) How can you eliminate problems of violence at workplace? 7

(b) Explain role of HRM with regard to the employees suffering from AIDS. 7

4 "Stress causes many physical and behavioural outcomes which badly affect employee performance"-Discuss. 14

OR

4 Explain individual and organisational efforts to cope up with high level of stress. 14

5 What do you mean by "fringe benefits"? Explain different types of fringe benefits. 14

OR

5 "Fringe benefits are used as the most powerful weapon to recruit and retain best employees in the organisation ." Discuss this statement and explain concept and objectives of fringe benefits. 14
